# LOCAL I-S JEJJ for department store workers

VOL. 7, NO. 15

MARCH 15, 1956

# **1-S Continues** Aid for 55,000 **At Westinghouse**

Local 1-S Shop Stewards, having turned in more than \$3,000 in their first round of collections or the 55,000 IUE members on trike at Westinghouse plants cross the nation, began their secand appeal for funds late in Febwary. This is in addition to 1-S help previously given IUE for both Arma and Westinghouse

In a special letter to the Stewards, President Sam Kovenetsky said, "The strike at Westinghouse oes on. The company, doing its sest to break the union, continues to reject every reasonable offer that might lead to a settlement....

"The strike remains solid—the only hope the company has is to (Continued on page 3)



Pres. Sam Kovenetsky (right) presents check for \$3,000 from 1-S members to IUE's District 4 Pres. Weihrauch and Secy-Treas. Jennings.

# No Progress in Negotiations; Will Tie Strings to Offer, Macy Says; **All-Out Mobilization Under Way**

As February bowed out the pace of negotiations and the output of words was stepped up. There were still no signs of solid accomplishment as the April 1st contract expiration date neared. As wages, hours, health, welfare and pensions were nearing their point on the agenda, the Union moved to con-

vene its Strategy Committee and its Steward body to plan a full mobilization of manpower and resources.

Starting a meeting late in February, Macy's chief negotiator and Vice President Fred Fischer told President Sam Kovenetsky, Vice Presidents Phil Hoffstein and Bill Atkinson and the Negotiating Committee, that, "I think I should tell you that the company does plan to make an offer".

He then went on to recite a long

FLASH!!!

has been proposed as a mem-

ber of the Wage Board to hold

hearings on minimum wages

for department store workers.

list of strings he plans to tie to such an offer. "We (management)

are not here to negotiate or write

contracts," Mr. Fischer said at a

later point. "We're here to make

Deflation

Story on Page 3.

money!"

President Sam Kovenetsky

he can have his cake and eat it! **Macy Demands** 

that overtime work is voluntary,

but it's a conspiracy if a group of

workers decides not to work over-

time; that Macy's should have sole

right to determine the number of

full timers, part timers and Satur-

day onlies they use; that the com-

pany should not be denied the

right to change schedules; and that he, Mr. Fischer, believes that

With his readiness to "make an offer" looking pretty shopworn after the vigorous session at which most members of the Committee attacked his position, Mr. Fischer produced four Macy demands for revision of the contract.

Topping the list is one which ys, "For the purpose of furthersays, ing the progress of the Macy or-ganization and for obtaining a more harmonious relationship between executives and staff employees the restriction on executives performing work normally con-(Continued on page 3)

### DISTRICT COUNCIL NUMBER FOUR. IUE-CIO

International Union of Electrical, Radio and Machine Workers, CIO

MILTON WEIHRAUCH. PRESIDENT GEORGE R. COLLINS. VICE-PRESIDENT PAUL JENNINGS. SECRETARY-TREASURER

LEO H. SMITH, SR., SERGEANT-AT-ARMS

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21 FULTON STREET Newark 2, New Gersey TELEPHONE MARKET 2-6030 N. Y. PHONE: WHITEHALL 4-7048

February 27, 1956

Mr. Sam Kovenetsky, President Local 1-S RWDSU, CIO 290 Seventh Avenue New York 1, New York

Dear Sam:

Please accept my heartfelt appreciation for the splendid assistance your local is giving to the Westinghouse strikers. I know that I speak for all of them when I say that the consistent support of 1-S has been one of the strongest props in helping the strikers maintain their unity over the last 4 months.

These are trying days for all of us in the IUE; but, your pledge of continued support makes it a lot easier for us to face the future.

Warmest fraternal regards,

MILTON WEIHRAUCH President

MW: g

Mr. Fischer's expansive mood of "offer" making deflated quickly and changed to a drawn-out series of "No's" as President Sam Koveas President Sam Kovenetsky told him that, "You will note that many of our demands call for other than dollars and cents adjustment. They call for changes in policy and past practices. Let's see if we can talk these out so that we can get the thinking of the company."

Mr. Fischer made it clear that at least for the present he is opposed to the principle of arbitra-ting all disputes arising out of the contract; that he thinks the company's job review system is fair and impartial; that the Unionwon security clause is the best and "most elaborate" there is and should not be improved; that emptying trucks is "part of a clerk's work", that trucks are "clean and safe" and a person shouldn't get dirty, but if he does "he should have time to weak un".

# UNION TO NAME PENSION, SICK HEALTH GOALS

One of the major aims of Local 1-S in current negotiations is to win a plan that will provide im-proved Health Plan, Sick Leave and Pension benefits through a fund financed by Macy's and administered jointly by the Union and the company.

The firm of insurance consultants retained by Local 1-S to determine the cost of such a comprehensive program has recently submitted their figures, President Sam Kovenetsky announced.

"The Union will now translate those figures into an hourly per-clean and safe" and a person chouldn't get dirty, but if he does the should have time to wash up"; those figures into an hourly per-centage of payroll which it will call upon Macy's to pay into the fund", the President said.

Official Notice

## GENERAL MEMBERSHIP MEETING CHANGED TO TUES. APRIL 10, 7:00 P.M.

MANHATTAN CENTER 34th Street & 8th Avenue

\$2 Assessment to the Welfare Fund for unexcused absence Admission by 1956 Union Card only

UE acknowledges help given by I-S members to Westinghouse strikers. Collections and stirke both go on.

# BRANCH STORE NEWS

### PARKCHESTER



Is there a Senor hereabouts? For who can tell how pleasurable a cruise to South America will be without one. Flo Ferraini of P19 will soon discover—and tell us (we hope). Have fun, Flo!...Roses are red and carats are diamonds, as George Cooper of P9 became engaged to Dolores Arra of Brooklyn. . . . "We had a ball," said the thirteen dolls of P2 after dinner at the

Stockholm Room, followed by a musical. The occasion was a baby shower tendered recently for Evelyn Lipson, of the Vault. The party was livened by a lady named "B" of P7... A baby shower for Doris Bleidner of Cosmetics also provided a good time... A Leap Year baby was born to P3's Grandra Ellen Happa's daughter lune who lives in was born to P3's Grandma Ellen Hanna's daughter June, who lives in Sunny California . . . The stork is making preparation for a visit to Betty Anderson of the Packing Unit, in the near future . . . Gertrude Davies of Furniture recently became a Granny . . . Florence Stock became a Grandmother for the SIXTH TIME! . . . Our heartfelt sympathy to Lillian Miller of P5 for a great loss . . . Response to the collection for Westinghouse strikers has been wonderful. Most people agree that it is a good feeling to help others who have shown that they are fully deserving of all we can do for them. Let's keep the collection going!

### **FLATBUSH**

Janet Berman, Service Desk, has received the highest award ever given a woman by the Boy Scouts of America for her three years of outstanding work as Leader, Den Mother and Instructor. She is secretary of the Coordinating Council of Scouting of the Boro Park YM and YWHA . . . Condolences to Esther Sobel, Coats, on the loss of her father . . . Mac Levy, Men's Department, is recuperating from a heart attack. Get well fast, Mae . . . Mildred Ornstein, Bargain Salon, who suffered an injury when hit by an auto, is nursing her bruises at home. Hope you'll be back with us hale and hearty—and keep away from cars . . . Rose Karin, Flyer, pleads that she's not a grandmother, graduate or anything else that will get her name in these columns. She wants to know how to get one's name in print. Here's the answer: ROSE KARIN. See? . . . What's the rumor being heard around the store about Ann Bowen of Children's? . . . Helen Jacobs, Service Desk, out ill. Gct well soon, Helen . . . Negotiations for a new contract are now in process. It is too early to predict the outcome, but at this point it is necessary for all of us to stand solidly behind our negotiators. There are many ways to show our Union loyalty. Attending meetings, adhering to Union regulations and speaking up when your cause is just are some of the means we can use. In this manner we can hope to win better wages, better working conditions and other benefits we seek. Stand behind your negotiators at all times. It pays!

### WHITE PLAINS

Congratulations on the collection for the Westinghouse strikers. Be helping them, we help ourselves. And let's remember that the collections will continue for the duration of the strike. We, as well as the rest of the labor movement, have a tremendous obligation to the 55,000 workers who have been pounding the picket lines for more than 150 days to show their management—and all others—that labor can and will resist any union-busting attempts. . . . Happy birthday to Jim Heleringer, who was presented with number five (boys, that is)! It is now a homegrown basketball team. Next??? . . . Good luck to Milfte Albanese (Shoes), who is leaving to await the stork . . . Joan Marshall (Robb), of the Service Desk, is the mother of a baby boy . . . So sorry that Bea McGowan (Shoes), Julia Burke (Fabrics) and Eva Manley (TO) are out ill. Hurry back, gals—we miss you . . . Wedding bells for Mary Walker's (Fabrics) daughter. Lovely bride—lucky groom . . . Terrific job done by Administration Tony Puca, our Executive Board and Beauty Salon staff in the fight for reinstatement on the job for Josephine Partee. Shop Stewards Michael Peluso and Paula Paniccia and a strong, all-out fight by our Executive Board righted this injustice. Let this be a lesson that alone Macy's can discharge, even without cause. United, your fight is everybody's fight and the Union certainly does it best for you!

### **JAMAICA**

The thing that is uppermost in almost everybody's mind these days is what is happening around the negotiating table. The demands that our committee is fighting for are important to each and every one of us. They effect our working conditions, our security-and the pay we get for the work we do. Given a chance to do so, it is most probable that every man and woman in the store would make a pledge of full support to the committee and the Union. We are waiting for reports of progress—and if there are none, we are waiting to be told what needs to be done to convince Macy's that we mean business. We would all sooner see the company come to satisfactory terms without our having to fight. But if they don't talk turkey they should at least know that we have the will, the know-how and the determination to press for the things we want, need and have earned! . . . Part of this spirit is shown in the way the people have been helping out the workers on strike at the Westinghouse plants. For lots of us it is not easy to dig in for a dollar bill. But it's a lot easier than pounding the sidewalk for five months. All we have to do is try to imagine ourselves in their place and the giving becomes a lot easier. We know what we would expect from our friends if we were in the same boat—and so, we give, and give, and give some more. It's the union way-and the only waythat any group of workers can win against a company doing its best to ruin them and their union!

# Boura mears Negotiations Report; Backs Call to Fight for \$1.25 Base **Board Hears Negotiations Report;**

The Local 1-S Executive Board, at its meeting on February 29th, its chairman, Vice President Phil Hoffstein report on the progress of negotiations; was congratulated for its work in support of the Westinghouse strike; was urged to begin planning for the next round in the fight to win wage law coverage for department store workers; upheld a Trial Committee report; heard reports from its Anti-Discrimination and Political Action Committees; and heard President Kovenetsky urge a "down-the-line tightening up of the organization".

### Negotiations

Vice President Phil Hoffstein, in biting and angry tones, assailed Macy's conduct in negotiations.

"We've gotten a glimpse of what is ahead. Macy's has not only said 'No' to all our demands, but has given us their own counter-

"It is my personal view", the Vice President said, "that we are in for a fight. How can you hope to negotiate with a company that tries to disregard every point on which you base your argument? How can you reason with them when they tell you not to compare yourself wth the warehouse, because it is not part of the 'unit', then have them turn around and tell you not to compare Branch Stores with Herald Square, but with their neighborhoods!

"From this, and from what has happened at other sessions (see Page 1), it is clear that Macy's doesn't want to settle anything, and actually wants to knock out of our contract things for which we have struck to win and to keep!"

### Mobilization

Against the background of "No" answers and a rapidly approaching contract expiration date (April 1), Vice President Hoffstein announced that the Union's two key mobilization committees (Strategy and Finance) would begin meeting on a regular basis starting March 8th to prepare for "an all-out fight if need be."

### Westinghouse

In his report, Board Chairman Hoffstein praised the work of the Board in helping to produce "a wonderful response to our first round appeal for the Westing-house strikers". He urged their continued cooperation "for the duration of the strike".

### Minimum Wage Law

President Sam Kovenetsky advised the Board that from April 8 to 15 Congressional Hearings, un-der Senator Paul Douglas, will be held on labor's demand for extension of coverage under the Fair Labor Standards (Minimum Wage and Hour) Act.

He announced that RWDSU President Max Greenberg's testi-

### HELP!

LEGAL CLINIC SOCIAL SERVICE COMPENSATION AID Free of Charge

at the UNION OFFICE Every Wednesday From 5 to 7 P.M. mony was already being prepared, lems to management instead of and that plans were being drawn his Steward or Floor Committee. and that plans were being drawn for another huge labor delegation to the nation's capital.

The President said, "Last Spring Local 1-S did an outstanding job and sent the largest single group in the fight for the \$1.25 minimum and inclusion of retail and department store workers. This year I would like to see more than one hundred of our members go down and fight for extension of the law. The National Retail Dry Goods Association is fighting tooth and nail against coverage for department store workers. Let's be sure we do a job!"

### Tighten Up!

"Like freedom, our union-won gains are not things that belong to us by birth, but things which were fought for and have to be defended", said President Kovenet-

Joining in the discussion, Jerry Harte (5th Floor), Helen Ruderman (White Plains), Avion De-Lagarde (Receiving), and Katherine Hallihan and Al Smith of Parkchester all urged development of a more intensive education pro-gram aimed at showing all mem-bers that present conditions and benefits were won by the efforts of the Union and are not products of Macy's "generosity".

### **Trial Committee**

Charges brought against HNP Frank Sasso, by MTF Thomas Gallagher, were sustained by the Trial Committee and resulted in a three month suspension from Union benefits by action of the Executive Board.

Sasso was charged with having reported Brother Gallagher to his Supervisor for alleged wrong-doings. This is in violation of Article XIV, Section (g) of the Union's Constitution.

A two month suspension was meted out to Royalton Warren (31 Dept.) for taking his prob-

On the Trial Committee hearing the cases were Anne Berman, Madeline Lawder, Sylvia Temple, John Tercy and Augustine Tomp

### **Anti-Discrimination**

Reporting for the Anti-Discrimination Committee, Avion Dela-garde called on the Board for help in guaranteeing against a repetition of the poor turnout at the meeting on February 17th with The Rev. Delaine.

Turning his attention to the national scene, he termed the law under which Birmingham, Alabama bus boycotters are being jailed "one which was originally aimed against the organization of union, and one which can still be used for that purpose".

### Political Action

PAC Chairman Charles Boyd attacked the "growing influence of the special privilege groups in both parties.

He termed the Goldwater Bill (aimed at barring all unions from any form of political action) "a major threat" that will leave the door open to only the high powered lobbyists. He urged action to see that the Goldwater Bill is not reported out of Committee.

### City CIO

Augustine Tompkins, Deby Valencia, Christian Ryan and Frank Milza were named to join Vice President Hoffstein, Harry Webster, Cathryn Hall, Jerry Harte, Ceil Curry and Charles Boyd as 1-S delegates to the City CIO Council.

Recently-elected Marty Lattarulo (Receiving) was named to replace Tony Gentile on the 1-S NEWS Editorial Board.

The resignation of John Witch (Controllers) for personal reasons, was accepted "with regret".

# 1-S Camp Program in Full Swing; **Applications Available, Going Fast**

Summer camp openings and Friendly Town accommodations are available for the children of 1-S members who make application early, but they are going fast.

A recent meeting of representatives of unions participating in the program made it clear that there will be a greater demand for available openings than ever be-

A spokesman for the CIO's Community Services Committee urged the unions to "help us make sure that it is the children who would not otherwise get out of the city who get the first chance."

Local 1-S will accept applications—available at the Union of fice-from all members. In establishing priority, consideration will be given to such factors as yearly income, number of dependent

and other items which might nor-

mally limit vacation opportunities Get your application, by mail or in person, at the Union office Then fill it out and return it, as quickly as possible, to:

Local 1-S Camp Program 290 Seventh Avenue New York 1, New York

### LOCAL 1-5 NEWS

Published Twice Monthly except June, July, August when published monthly by

LOCAL 1-S DEPARTMENT STORE WORKERS UNION, RWDSU, AFL-CIO 290 Seventh Avenue

President: Sam Kovenetsky 1st Vice Pres.: Philip Hoffstein 2nd Vice Pres.: William Atkinson **Editorial Board** 

Jerome Harte, Mary Boyd, Marty Lattarulo, Adam Graham, Ceil Curry Editor: Dick Pastor

**Annual Subscription \$1** Entered as Second Class Matter at the Post Office, New York, N. Y. Phil H

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Talking Shop

Vice Presidents

Phil Hoffstein



Bill Atkinson

WHEELOCK H. BINGHAM (his friends call him "Bing") has announced once again that "company's coming." As a result, thousands of men and women who work as salespeople, clericals, receivers, packers etc., are supposed to frantically role up their sleeves and rid Macy's of its accumulated grit and grime from top to bottom.

WE'RE AGAINST IT! There was a time when Macy's had a full force of full-timers in the Housekeeping Department whose job it was to keep Macy's thoroughly clean every day of the year. But Macy's, in the unending search for ways and means to save money by shifting jobs onto the backs of already overburdened people, "re-organized" the Housekeeping group and now expects YOU to do the job.

Yes, we're against dirt. Nobody likes to work in a place that isn't clean. But we say that an annual scrubbing is not the answer to cleanliness! And we say further that Housekeeping is not the job for which most members of Local 1-S were hired.

DON'T GET THE IDEA that you should be relieved of any other responsibilities when you're up to your elbows in dust. Far from it! Last year's experience proved that Macy's still expects you to be presentable to any customer who walks into a selling department. They will still rate you on volume. They will still expect you to do everything you are normally expected to do, PLUS preparing for Mr. Bingham's white glove inspection.

Under these circumstances we can have only the highest praise and respect for those who refuse to participate in this Spring madness. And certainly the protests would be most effective if thousands of members would tell their Supervisors to call the Housekeeping Department whenever they want to pretty up for "company."

Perhaps the best time to make your feelings shown is before the company hands out its orders. If each department held a five minute meeting, either before or after work, and decided that they would prefer having professional housekeepers do the work, the Supervisor could he told, in advance!

Such meetings called by the Shop Stewards would enable them to truly speak for the members when they deliver such a decision to the Executive.

MEMBERS OF 1-S HAVE PROVEN, on numerous occasions, that they are cooperative and conscientious. And we do not think that a refusal to do Macy's dirty work will in any way detract from the fine record already established.

We believe that this business has gone far enough. That Macy's has already squeezed and squeezed-far more than they should have, and far more than is tolerable.

WITH NEGOTIATIONS IN PROGRESS it is possible that in those areas where the work has not yet been done this will become the first united way of showing Macy's where you stand. . . . Of showing the company that the line has been drawn. . . . Of saying once again that you are willing and anxious to do the job for which you have been hired, but that any Spring housecleaning you do will be

Let's face it—this is not a question of principle for Macy's. It is a question of money! Not money for you, but more money for Macy's! They say, and we agree, that they are in business to make money. But as we understand it, they are supposed to make their money by selling merchandise, not by converting salespeople (and all others) into house-

Mr. Bingham wanted salespeople who 'could sell the chandeliers off the ceiling!' But now he wants you to wash the chandeliers!

Like Mr. Fischer at negotiations, Mr. Bingham also wants to have his cake and eat it. Macy's talks proudly of the 150,000 customers a day who come into the store. Mr. Bingham wants service for them, but he wants to be treated like "company" as he looks for dirt instead of ways and means of meeting the needs of the people as expressed in our negotiations demands

MACY'S "COMPANY'S COMING" CAMPAIGN is wrong and indefensible except from the point of the company's greed for every penny and every ounce of the workers' energy.

We don't object to former naval officer Bingham wanting things "ship-shape" in the store. We think he ought to do it the right way, though. And we think that if the members of Local 1-S tell it to him through their Supervisors, Mr. Bingham might be convinced that there are other, and better, ways to do the job!

Let the company come! Let the place shine! But let the right people do the job!

# Negotiators Report No Progress...

(Continued from page 1) sidered to be a part of their job should be changed."

The second Macy demand says that, "In order to meet changes in customer traffic which have occurred or may occur, add a provision that the Company shall have the right to change the weekly working schedules of part time employees by not more than one hour per day subject to appropriate notice to the affected employees.'

The third Macy demand calls for a new method of figuring prorata vacation payment to straight commission salesclerks, and then adds: "Also revise the vacation eligibility provisions so that no employee shall be entitled to receive vacation benefits unless he has worked a minimum of nine

months during the vacation year."
The fourth and final Macy demand asks that a member who receives severance pay and is called back to his job should pay back to Macy's "any unexpired portion of the severance allowance.

They also want the contract to be changed "so that no employee shall receive more than one complete severance allowance in any 12 month period rather than the current calendar year limitation." Next Session

The next meeting of the Negotiating Committee with Mr. Fischer and his aides was a continuation of the company's efforts to estab-lish its "right" to squeeze every last drop of blood, sweat and tears out of the people who do the work.

\$1.25 Goal

Local 1-S, under the leadership of President Kovenetsky, sent the largest single group to Washing-

ton in 1955 to press for passage

of a \$1.25 an hour minimum. As

part of an RWDSU delegation led

by President Max Greenberg, the

group had considerable impact

Congress disregarded President

Eisenhower's recommendation for

a 90 cent base and enacted the

federal minimum of \$1, but failed

to extend coverage of the law to

the \$1.25, and delegations this Spring will again call on Congress

to extend the law to millions now

Labor will continue to press for

As a result of massive pressure,

on the legislators.

those not protected.

deprived of its benefits.

Early in the session Mr. Fischer had proclaimed that, "Negotiating doesn't mean that I have to give a damned thing!"

The company's use of "Shoppers" was under sharp Committee attack. Mr. Fischer replied that Macy's has the "right and obligato shop its sales force.

Macy's practice of assigning work normally done by Union members to outsiders, such as Marking, was under assault by the negotiators. Mr. Fischer said the company wants still more premarked merchandise "for the competitive advantage it gives us". He added that Macy's wants these advantages "wherever else they are possible".

And Still More

As the Union continued to explore Macy's responsiveness to its demands affecting working conditions at meetings in March, Mr. Fischer declared that in the company's view it is "most expedient and most efficient" to have vendors take "visual" stock counts.

Vice President Bill Atkinson led the committee's denunciation of this as an "evasion of the contract provisions we have fought for and

Mr. Fischer, reducing to an ab-surdity the contract's prohibition against executives doing staff work, told President Kovenetsky that, "I know that technically I violate the contract when I do it. but I just can't walk by and not pick up a scrap of paper when I see it on the floor."

President Kovenetsky told him that "if that was the only trouble we had with the company we would have no complaints. But", he added, "there are eager beaver executives who do much more to violate the contract."

Debate ranged over such basic subjects as the loss of carnings when commission department mer-chandise is sold on Tables; overtime pay after eight hours of work by part-timers; the limiting of Saturday onlies to their basic schedule; severance pay for those leaving the job for personal reasons; extending the recall period to one year; and raising the supper allowance to \$1.25.

To each of these, Mr. Fischer replied that they represented either unwarranted cost increases or unwarranted "restriction".

Finally, Mr. Fischer told the Committee to "hold onto your hats. Here's one I think we can agree on." And Macy's went on record in favor of paying for overtime cancelled by the com-

# KOVENETSKY NOMINATED FOR RETAIL MINIMUM WAGE BOARD

President Sam Kovenetsky has been nominated to a post on the New York State Wage Board which will start hearings soon on proposals to raise the minimum wage for workers in the department store and retail industry. The names of all candidates, representing labor, management and the public must be submitted to Governor Harriman by Industrial Commissioner Isador Lubin for his approval.

Former Supreme Court Justice Ferdinand Pecora is reported to have accepted the chairmanship

of the panel.

Present Wages The present state minimum for for retail workers is 75 cents an hour in New York City, 70 cents in Nassau and Westchester Counties and communities with populations of 10,000 or more, and 65 cents elsewhere.

Approximately 1,000,000 workers in the state are exempt from the federal minimum wage of \$1 an hour which became effective on March 1st. Wage panels, similar to the one set up for retailing, will hold hearings for workers in such industries as laundry, hotel and restaurant.

# Westinghouse...

(Continued from page 1) starve the workers in submission -and that is where we, and the rest of labor come in!

"Because we cannot afford to allow any group of workers to be starved into submission and defeat, the Local 1-S Stewards voted to continue weekly collections for the Westinghouse strikers for the duration of the strike.

"Our goal is a contribution from each member each week for the duration. We are certain that if our members know the facts they will give wholeheartedly and reg-

"Hungry families are waiting for this money. Your prompt col-lection and delivery of your department's contributions will help ease the pain and pressure."

As this issue of the Local 1-S NEWS went to press an additional \$500 had been turned in, with sizeable sums reported on the

Wide Appeal
Among the thousands who pitched in to help make the 1-S campaign a success was retired member Elfrieda Walmsley who put her dollar in an envelope with the note, "Here's my Westing-house strike fund".

How about you!

# 1-S'ers Donate \$1868 to 1956 **March of Dimes**

Members of Local 1-S have been credited with contributions adding up to \$1,868.33 to the 1956 March of Dimes. Of that amount, a check for \$241.21 was sent to the Westchester Chapter representing the collection made among Union members in the White Plains store.

Hailing the results of the drive, President Sam Kovenetsky said, "This fine collection is further proof of the fact that members of Local 1-S willingly and gener-ously assume their full share of community responsibility.

"We know at first hand", he said, "the outstanding care strick-en members of our Union have received from the March of Dimes. We are very proud to have helped finance the development and manufacture of the Salk vaccine and we are proud to continue helping provide the medical care necessary for the rehabilitation of polio's victims."

From the March of Dimes came a hearty "Thank you" for a job well done.

If Your Bill From Local 1-S Shows That You Only Owe For Your 1956 Subscription

to the
LOCAL 1-S NEWS
PAY BY MAIL AND
AVOID DELAY

(Print your name and staff number clearly. Send check or money order.)

# HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days ithin which to arrange for your direct payments.

If you, or a member of your family covered by the Iscalth Plan enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself - protect your family - protect your benefits. Be sure to come to the Union office on time.

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# DO YOU KNOW THAT Frances Borges

(in Drugs...)

is one of the top Negro models

in the country?

Frances Wallace Borges, Shop
Steward on the Drug Wall, has
been modelling since she was five years old. Her free lance modelling assignments are worked in to her very full schedule, which includes two late nights on the job and Friday night choir rehearsals at St. Marks Church, where she is the youngest member of the senior choir.

For close to four of the five years she has worked in the Herald Square store, Frances has been a Steward.

Despite her own heavy schedule, which includes the normal household chores on her day off, Frances enjoys her Steward's job "because I don't like to see anybody trampled on-which is what happens if you don't fight for your

rights."
Frances, hired during the "price war" of 1951, came directly to the job from her home in Jacksonville, Florida, where her eight year old son Ernesto lives with her parents. She had been a housewife there, had never worked, never belonged to a union and hadn't particularly wanted to be a salesclerk. She loves modelling and says that she would gladly make a career of it. "But", she adds, "It is a field that is still very limited

for a Negro, and there is not enough work to justify cutting my ties with a steady job."

Just back from a four week fashion show in Florida—she used her parent's Jacksonville home as her 'headquarters' — Frances speaks glowingly of the way the Negroes are pressing their claim for equal rights as Americans. She says, "I am proud that my people are sticking together, and I'll do anything to help."

"Sticking together" is some-thing that Frances carries over to her work for Local 1-S and to her

She was quick to see that unity held the key to victory in the long Westinghouse strike. She brought that message to her co-workers and won their complete support for the Union's collection.

She has three brothers, Coley, John and Austin, invites them to dinner regularly, and says her day would not be complete if she didn't get her phone call from Coley.

Frances loves golf, swimming and prizefights, because brother



Gorgeous Borges

Coley is a successful fighter himself, and played the part of Joe in the movie "The Joe Louis Story". Coley is now making a new picture, "Caribbe Gold", with Ethel Waters.

Looking to the future, Frances says that she would like very much to re-marry, be permanently reunited with son Ernesto and have more children. "But I don't want to rush into it", she says. "Life is very full and I'll bide my time until I'm sure."

# PHOENIX PREVIEW SCORES A HIT **UTA HAGEN STARS IN NEXT PLAY**

True to its tradition, the Phoenix Theatre came up with another outstanding hit. Members of the Local 1-S Preview Party were on hand when the curtain went up on "Miss Julie" and rendered their variety before the critical their verdict before the critics and first-nighters began their

The next hit to be pre-viewed at the Phoenix on Thursday evening, March 29th, is Turgenev's "A Month in the Country", starring Uta Hagen and directed by Michael Redgrave. Tickets, priced at \$1.15 for the best seats in the house, are now on sale at the Union office.

# 1-S Delegates to **D.C. Civil Rights Parley to Report**

Board member Harry Leibowitz and Anti-Discrimination Committee member Leonard Axelrod spent March 4, 5 and 6 in Washington, D.C. as delegates to the national Conference on Civil Rights sponsored by the National Association for the Advancement of Colored

All members are invited to hear a report on the conference at the meeting of the Anti-Discrimination Committee on Wednesday, March 21 at 7 P.M. at the Union Past theatre parties have a been held on Friday evenings, b for reasons best known to the management of the Phoenix, the March premiere has been move to Thursday, with Friday night performance much more expe

### "Miss Julie" Reviewed

August Strindberg ruined th lives of the three women who ma ried him and died in a Swedi lunatic asylum. This son of servant woman who could never forget his humble origin rank with Ibsen, Shaw, Chekhov an O'Neill among the masters of the modern theatre and the spirit his genius soars through the to bulent scenes of his short play "Miss Julie".

Strindberg finished the play 1888 and called it a 'naturalist tragedy'. The torment and degra ation of the haughty young arist crat passionately in love with h father's cynical valet is fascina ing and fearful to watch.

In a long preface to the pullished version, Strindberg tried explain the play and its characters Asiand the play and its characters Asiand the play and its characters as a long transfer of the play and its characters as a long transfer of the play and its characters as a long transfer of the play and its characters as a long transfer of the play and its characters are proportionally as a long transfer of the pullished version, and the pullished version and ters. A single sentence of the play dialogue, however, tells us mon than the dozen pages of prefact Strindberg is all passion and fur as he probes with a surgeon scalpel into the hands of the liv ing characters he put on the stag. The picture is not very pretty, ye how revealing!

E. L. GRUBER

### DEEPLY DISTURBED

As a new member of the Anti-Discrimination Committee I was deeply disturbed by the proceedings of the Reverend Delaine meeting held on Friday, February

Not only was I disappointed by the poor attendance, but it was disquieting to hear some of the things expressed at this meeting, which, to my mind, had very little bearing on the purposes for which this meeting was called.

All things considered, it is apparent to me that this committee is not functioning in a manner which it should in view of the nature of its work. I joined this committee more than two months ago and have not, to this day, received one postcard, letter, message or contact on the job, concerning its activities. There is definitely something wrong here. This does not happen when a committee is functioning the way it should in the face of the alarming situation in the country today on the race question. I have discussed this with certain shop stewards on my floor and we have agreed to make inquiries about the functioncommittee and to propose that if those involved can't function, this committee should be turned over to others who can.

Now it is apparent that meetings such as the Rev. Delaine affair cannot be successfully put over

unless a lot of educational groundwork is carried out beforehand. It is not possible to whip up interest the last minute. This committee needs a program, and it apparently does not have one. Many questions on segregation and discrimination emerged from this meeting which were left hanging and were not answered. Many statements were made which were not challenged or debated. There is a lot of confusion in the minds of many people inside and outside the union which must be cleared up in a hurry. Therefore, to this end, I propose, the earliest possible date, a full meeting of this committee to go over the same ground again. I also propose that the same people who were present before be asked to attend this meeting and to raise the same questions so that some clarity can be arrived at. I also propose that a re-peat program, including Rev. Delaine, be mapped out for a future date which can be more success-

In the meantime, there are certain things I would like to know: What is the program of this committee? What is to be its scope? How does it plan to function?

Yours truly, Harold W. Cruse

EDITOR' NOTE:

This is not intended as an apology for the Anti-Discrimination Committee. It is true that the meeting with Reverend Delaine clearly showed serious weaknesses.

It is equally true that no committee can successfully function with a small group of volunteers. In spite of repeated appeals, made at Divisional Meetings, General Membership meetings, and through the pages of the Local 1-S NEWS, there has been no significant increase in the number of people who are ready to give time to the developing and carrying out of a rounded program in the fight against discrimination.

The next meeting of the Committee is scheduled for Wednesday, March 21st at 7 P.M. at the Union office. All members are invited and will be most welcome.



# **PERSONALS**

FOR SALE—Chippendale walnut cocktail table with glass top. Practically new. 27½ x 17½ x 17. \$15. Phone ES 2-3233 after 7 PM.

FOR SALE—Girl's pink pickled pine bedroom set, 1 wooden close, 1 gray dinette set. Very reasonable. Phone CL 9-3545 after 8 PM

FOR SALE—1954 Pontiac, 2 door sedan, 2-tone green. Immaculately new. Only 8,500 miles. Call RA 8-1836 after 7 PM.

WANTED—Upright piano in good condition. Reasonable. Telephon FL 8-0951 after 6 PM.

FOR RENT-Lady would like to share apartment in Astoria will young woman. Phone YE 2-8769.

Personal ads for the Local 1-S NEWS must be received at the Unit office by the 1st or 15th day of each month. Ads received on the 1 will appear in the issue dated the 15th. Those received on the 15th wappear in the issue dated the 1st of the following month. This is offer as a service to members of Local 1-S and there is no charge for person

MEDICAL PLAN — For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available

BLOOD BANK — If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

Big things are happening-in Albany, Washington, Mississippi-and right in our own back yard. Why not share your views on any topic you think may be of interest to others besides yourself. Don't worry about being "controversial." Let's hear what's on your mind. Write your letter to the Editor today! IIT; AY

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